



# JAIN LABSCHOOL

A JGI Group initiative

**“AT JAIN LABSCHOOL, EVERYONE’S A TEACHER, AND EVERYONE’S A LEARNER.”**

We are looking for accomplished professionals having the passion to learn and a determination to evolve beyond the norms of teaching to emerge as the new-age EDUCATORS. Our aim is to fortify the talents of not only the students but also that of the educators who are willing to learn and contribute.

At JAIN LABSCHOOL, we envisage educators who can step into the shoes of the children to accomplish the mission of instilling in them the desire to explore, experiment, discover the world beyond the classroom through reflective learning. They are energetic and dedicated professionals willing to embrace challenges to seek rewarding outcomes.

The persona of the JAIN LABSCHOOL Educator is a culmination of multifaceted roles like that of a guide, mentor, tutor, learning program developer, researcher, and an adventurous learner having expertise in the subject matter. We are a CBSE school keen on child-centric learning programs which are a mélange of academics and curriculum to prepare them for life and the mainstream. The JAIN LABSCHOOL Educator has the drive to make every day interesting and the ability to cultivate a goal-setting and achieving routine in children.

The Portrait of a Jain Labschool Teacher personifies JAIN LABSCHOOL’s vision of an educator. They frame the fundamentals to evaluate the ideal candidate who would:

- Have expertise and knowledge of the subject matter and pedagogics
- Encourage creative and critical thinking within and beyond the reflective classroom
- Create and implement out-of-the-box learning projects to engage the children in mindfulness programs
- Have sound communication skills to facilitate responsive learning
- Craft learning methodologies which will positively impact the attitude and behavior of the children to promote student-teacher interaction
- Exhibit honesty, generosity, and integrity in both committing to and understanding the roles and responsibilities shared by the JAIN LABSCHOOL educators’ community
- Accept lifelong learning and be ever-prepared to overcome the learning-related obstacles to promote experiential learning

The JAIN LABSCHOOL Educator will work in a creative, collegial, and collaborative environment which would require them to refine their innate traits including adaptability, perseverance, flexibility, and a moral and ethical sense of commitment.



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## THE TRAITS THAT DEFINE A JAIN LABSCHOOL TEACHER

### 1. Commitment to take up multiple roles:

#### **Guide**

In conventional schooling, the teacher imparts knowledge, but at JAIN LABSCHOOL, the students take up the responsibility of their own education. The JAIN LABSCHOOL teacher is the guide to the student who facilitates experiential learning with a hands-on approach by simply observing, assisting, and supporting the eager learners.

#### **Mentor**

The JAIN LABSCHOOL teacher ensures that the student is unafraid to learn by experimenting, by taking risks, making mistakes while excelling academically. The teacher plays a vital role in adapting the many roles required to make the students experts in the subject matter while making them socially responsible and well-prepared for life and the mainstream.

#### **Program Developer**

A question for a question encourages retrospection in children aiding them in acquiring knowledge on their own rather than rote learning the teacher's dictum. At JAIN LABSCHOOL, the educators play a vital role in developing tailored learning programs to ensure the active participation of students as knowledge seekers and not just listeners.

#### **Researcher**

As a researcher, the JAIN LABSCHOOL teacher will always be aware of the changes pertaining to the varying needs and perception of the child and accordingly vary the degree and type of attention, help, advice, information, and encouragement that needs to be provided to the child.

### 2. Ability to implement:

#### **Adaptability**

Every child is different and the teacher at JAIN LABSCHOOL must be able to adapt to the changing methodologies, the pace of the class, and learning plans to be on par with the objective of progressive education by experiential learning that includes a hands-on approach to making learning a quest successfully accomplished by the students.

#### **Perseverance**

We look for perseverance as one of the qualities in our teachers that empowers and motivates them to keep going despite the difficulties, adversities, and obstacles that arise when the pace of learning, perception, assimilating quality differs from one student to another.



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## **Flexibility**

The JAIN LABSCHOOL teacher is responsive to the individual learning needs of the students. This requires the teacher to be flexible in understanding the student's aptitude, and the challenges he/she faces at an individual level.

## **Approachability**

At JAIN LABSCHOOL, children learn by asking questions through reflective learning. To achieve this, the educator must develop a strong rapport with the students. A successful educator is one who is welcoming and easy to approach irrespective of the student's personality.